

## Equality and Diversity Monitoring Form

The purpose and use of this form are outlined in the Guidance Notes to Applicants.

**POST:** Mentoring, Advocacy & Peer Support (MAPS) Manager

**DATE ADVERTISED:** 1<sup>st</sup> November 2017

**WHERE DID YOU HEAR ABOUT THIS VACANCY?**

GENDER		AGE					
MALE		18-24		35-44		55-64	
FEMALE		25-34		45-54		65-74	

ETHNICITY			
White		Asian or Asian British	
British		Bangladeshi	
Irish		Chinese	
Traveller of Irish Heritage		Indian	
Gypsy/Roma		Pakistani	
Any other white background		Any other Asian or Asian British background	

Mixed		Black or Black British	
White & Asian		African	
White & Black African		Caribbean	
White & Black Caribbean		Any other Black or Black British background	
Any other mixed background		Any other ethnic background	

*Please see our Equality and Diversity Statement on the next page.*

### **Volunteer Centre Sutton:**

**ACCEPTS** that in society certain groups or individuals are denied equality on the grounds of race, gender, marital status and civil partnership, caring responsibilities, disability, gender re-assignment, age, social class, sexual orientation and religion or belief or any other factor irrelevant to the purpose in view.

**WELCOMES** and complies with the statutory requirements laid down in:

- the Equality Act 2010;
- the National Minimum Wage Act 1998;
- the Human Rights Act Nov 1998;
- the Gender Recognition Act 2004;
- the Sex Discrimination Act 1975, as amended;\*
- the Disability Discrimination Act 2005;\*
- the Employment Equality (Age) Regulations 2006;\*
- the Rehabilitation of Offenders Act 1974;
- the Chronically Sick and Disabled Persons Act 1970 and 1986 amendment;
- the Asylum & Immigration Act 1996;
- the codes of practice of the Equality and Human Rights Commission (EHRC)

*\* Complies with such provisions as remain in force following the introduction of the Equality Act 2010*

**RECOGNISES** that it has moral and social responsibilities that go beyond the provisions of the above-mentioned Acts and Regulations, and that it should support and contribute to the wider process of change through all aspects of its work and practices in order to eliminate discrimination and promote equality and diversity.

**IS COMMITTED** to taking positive steps to ensure that:

- All people are treated with dignity and respect, valuing the diversity of all.
- Equality of opportunity and diversity is promoted.
- Services are accessible, appropriate and delivered fairly to all.
- The mix of its employees, volunteers and management committees reflects, as far as possible, the broad mix of the population of Sutton.
- Traditionally disadvantaged sections of the community are encouraged to participate in policy decisions about, and the management of the services provided.